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ICS 85-5101
14 March 1985

MEMORANDUM FOR: Chairman, Intelligence Community Awards Review Panel
FROM: [REDACTED] 25X1
Director, Intelligence Community Staff
SUBJECT: Nomination for National Intelligence Medal of Achievement

1. I strongly recommend that [REDACTED] USN, be awarded the National Intelligence Medal of Achievement for outstanding service to the US Intelligence Community during his tenure as Vice Chairman of the DCI's HUMINT Committee in the past 18 months. Captain [REDACTED] will retire on 27 March, culminating a 30-year naval career where he compiled an outstanding record of achievement. 25X1

2. [REDACTED] provided unstinting support to the Chairman in carrying out the mission of the Committee to advise and assist the DCI in the discharge of his responsibilities for the efficient allocation and effective use of Community resources for the collection of positive foreign intelligence information through human resources. [REDACTED] provided an infusion of purpose and leadership into the HUMINT Committee, improving the Committee's ability to meet the pressing need for more and better coordinated intelligence derived from this discipline in response to guidance from the DCI and Congress. 25X1

3. Assuming his position at the same time as the Committee's new Chairman, [REDACTED] immediately put his experience, energy, and managerial skills to work, assessing new collection targets, formulating collection strategies, and motivating the Committee's permanent staff toward a faster paced, more operational style. 25X1

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4. In implementing the Chairman's decision, approved by the DCI, to restructure the Committee into a smaller, more senior body capable of achieving the Community's interests more effectively, [redacted] played an important role in getting the Committee to function in a much more dynamic fashion by addressing questions of fundamental interest to the human resources elements of the Community. His leadership skills were evident, also, in his chairmanship of the Committee's Backup Working Group.

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6. Apart from his responsibilities as Vice Chairman, Captain [redacted] assumed direction of a major project which involved surveying the extent to which US Government agencies not belonging to the Intelligence Community hold information of significance to the Community and recommending ways to better exploit and disseminate this information to the Community. He accomplished this delicate task with utmost aplomb. Through his skillful advocacy, he dispelled the numerous and, in some cases, built-in reservations held by some of the agencies regarding the sharing of this information. The survey pointed to areas requiring attention to improve the identification and dissemination of information and the general atmosphere existing between the Community and these non-NFIB agencies. The result has been greater availability of information needed in the analytical side of the Community.

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7. [redacted] proved a most effective second in command, sharing fully in the Chairman's goals and constantly seeking effective ways to implement them. He will be remembered as a seasoned, vigorous, and highly motivated officer of great integrity who richly deserves the special recognition afforded by an award of the National Intelligence Medal of Achievement. No other Community or U.S. Navy award is being recommended for the performance described above.

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NATIONAL INTELLIGENCE MEDAL OF ACHIEVEMENT

[REDACTED] USN, is hereby awarded the National Medal of Achievement in recognition of his especially meritorious service as Vice Chairman of the DCI's HUMINT Committee from September 1983 through March 1985. [REDACTED] played an important role in motivating the Committee to function in a much more dynamic fashion by addressing questions of fundamental interest to the human resources elements of the Community. By virtue of his sustained superior performance in this position, the human resources collection efforts of members of the Intelligence Community and other U.S. Government agencies have been significantly advanced, and he has correspondingly made an important contribution to the mission of the Community and the national security of the United States.

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DCI/ICS/HC [redacted] 7Mar85)

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